

UNIVERSIDAD CENTRAL

DE ENFERMERIA
ASHDO

A Non-Profit Jewish Educational Organization
Ciudad de Panamá, Republica de Panamá



Excellence Education is our priority
International Version
United States

Volume II. 2006-2007

FOREWORD

This is Universidad Central De Enfermeria Ashdo (UCEA) Catalog Volume II, effective September 1, 2006.

Volume I presents the sum of those administrative and academic regulations and procedures that are needed for the efficient and effective operation of UCEA and for achievement of the quality of education to which this entity has pledged its academic, librarian and administrative resources.

The Catalog is available online at <http://www.UCEA-online.net> and our institution prior to start of every mini-semester.

We dedicate this publication to Mrs. Haydee, educator and dedicated mother who passed away in March of 1998 of breast cancer.

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I. GOVERNING BODY

Universidad Central De Enfermería Ashdo, (UCEA) Inc., is located in Calle Marcella and Calle 50, Ciudad Panamá, Republica Panamá. Its telephone number is: (507)-614-3640.

Email address is: Info@UCEA-online.net. This is a religious, private and non-profit university.

II. LICENSING

The institution is registered and licensed by the Minister of Education in the Republic of Panama.

III. MISSION STATEMENT

Universidad Central De Enfermería Ashdo's mission is to prepare the students for successful careers in the business profession. We provide excellence in education by promoting learning. We serve a unique population of first generation, post-secondary learners and foreign professionals seeking a degree in nursing.

At Universidad Central De Enfermería Ashdo, we:

- are student focused,
- conduct all aspects of our business with integrity,
- are committed to life-long learning and believe in the values of continuous education,
- treat all students with respect,
- are committed to quality performance and continuous improvement,
- are active in the local community.

As a non-profit entity, small enough to be concerned with individual student progress, we promote critical thinking skills by challenging the minds of the students. Students learn by on-line instruction and demonstrations. Study skills, practice assignments, and academic support is also provided on site.

We measure academic performance by evaluating exit competencies. The students work under the supervision of qualified faculty and receive personal attention in on-line classes that are limited in size to 10 students per lecture session. Support services is available and provided in the late afternoon and/or evening sessions.

IV. ADVISORY BOARD

Universidad Central De Enfermería Ashdo has an active Advisory Board comprised of qualified individuals who are part of the Panamenian and international community. The functions of the Advisory Board are:

- Review the established curriculum of each program and comment as to its objectives, content, length, and adequacy of facilities and equipment,
- Review and comment on each new program, including the appropriateness of curriculum objectives, content, length, etc., and,
- Review and comment on student completion and placement.

V. HISTORY OF THE SCHOOL

The school was founded by educators in 2000. The main idea behind the creation the institution was to offer the student an avenue of learning throughout which they could earn a career. By learning a career, this would allow them to enhance their lives by teaching them marketable skills and preparing them in the search process for an adequate job to suit their goals. The institution's academic website is <http://www.UCEA-online.net>

VI. CAMPUS FACILITIES

The campus is located on the 3rd floor of WTC Calle 50 and Marbella. City of Panama, Republic of Panama, . It offers a classroom with high speed Internet, a multimedia computer and audiovisual equipment for orientations, presentations, and tutorial services and nursing labs. The facility includes a study room with a computer with high speed Internet and a library with collection of books to support the programs. There is a desk for the receptionist to welcome the students and answer calls, as well as an office for the administration with a conference room. A student lounge is also available where students may relax before and after classes or during class breaks.

VII. PARKING

Due to the adult learner evening population that we serve, the school will be open from 2:00PM-10:00PM, Monday through Friday. Parking is available in the parking lot surrounding the building and across the street.

VIII. HANDICAPPED ACCESSIBILITY

Handicapped facilities include access to classrooms, break areas, restroom facilities, and parking.

IX. ACADEMIC ADMINISTRATION

ENTRANCE REQUIREMENTS

General

UCEA is open to all individuals above the age of 21 who possess the sincere desire to be educated and trained for career opportunities in business. All classes are offered in the English language and a TABE exam is required for proof of Language / English Skills competency.

A personal, on-campus interview with an admissions representative is required before enrollment. The interview process is to evaluate the student's ability to successfully complete the requirements of the program in which they are seeking enrollment.

The following items must be completed at the time of application for international enrollment:

- A. Personal data form.
- B. Nursing Entrance Exam (NET)
The NET is a computer based test consisting of six parts: math skills, reading comprehension, test taking skills, stress level, social interaction, and learning style. All six parts must be completed in order to receive scores and be considered for admission. However, only the math and reading scores will be used to calculate application eligibility. A reading score of 60% or higher and a math score of 50% or higher must be achieved for admission.
- C. Applicants may be admitted provided they are high school graduates and experience in the medical field.,
- D. Acceptance of the school's anti-drug and alcohol abuse policy
- E. The Semester enrollment agreement
- F. Various disclosure forms (Emergency contact form and Reference form).

Acceptance by School

Once the completed Enrollment Agreement and the required items mentioned above have been completed, the applicant will be informed of their acceptance / denial. If the school does not accept an applicant, all fees paid by the applicant to the school will be refunded within 30 days. Refer to the page which covers the Cancellation and Refund Policy for more detailed information. For those students who are denied entry, termination records will remain on file for at least one year.

Personal Interview

The school requires a personal, on-campus interview with each applicant prior to acceptance into any program. Parents (for applicants under 18 years old) and spouses or significant others are encouraged to be part of the student's interview. This interview allows the applicant and his/her family the opportunity to see the campus's equipment and facilities and to ask specific questions relating to the school, the curriculum, and the career training being considered. The personal interview is conducted in English, and it allows the school representative the opportunity to meet the prospective students and learn their academic interests.

Applicants for admission presenting a foreign High School diploma and/or transcript must have it translated into English by an approved English Translation agency and evaluated for equivalency to a U.S. high school diploma.

X. ADMISSIONS AND ENTRANCE TEST REQUIREMENTS

All applicants to Universidad Central De Enfermeria Ashdo must take the NET exam. This is a diagnostic and standardized exam.

ENROLLMENT PROCEDURE

Applicants are encouraged to apply for admission as soon as they decide on a career. To apply, an applicant may call for an interview appointment. The school is focused on local applicants especially from Alternative High Schools. Applicants outside the area may call or write requesting information at:

Universidad Central De Enfermeria Ashdo

Email: Info@UCEA-online.net

STUDENT SERVICES

The UCEA personnel makes every effort to maintain close contact with its students. Students have access to faculty and administrative staff for both academic, vocational, and placement advising in the late afternoon and evening hours. If a student is experiencing personal challenges that require professional help, he/she will be referred to community agencies.

Support Academic and Visual Aids

The school is equipped with charts, films, and various other materials to supplement and illustrate online lectures and demonstrations. The online students may access the Support Academic Services through our website. They will be allowed to download power point presentations as well as CD/DVD tutorial services using a compressed file platform. Short films (digital videos) may be sent as file attachments to further discussion with the instructor. Audio-visual equipment includes overhead projectors, boards, LCD projector, computers, printer, and DVD player for tutorial services. Local students may receive academic support on-site in the late afternoon and evening sessions. The online course will use Microsoft Express newsgroup option. Virtual office hours will be posted to provide a more personal support to the students.

XI. STUDENT SERVICES: FINANCIAL AID

Universidad Central De Enfermeria Ashdo does not participate in the United States Department of Education's Federal Student Assistance programs. We offer a payment plan during the student enrollment period. We are not accredited in the United States.

XII. BURSAR'S OFFICE

The Bursar's Office is called the business office. It keeps track of the student's account. The office is open to students during the hours posted on campus and provides online services such as account balance and payment plan information.. Students are encouraged to call, email, or visit the office if they have any questions or need assistance regarding their accounts.

UCEA will assist students in developing financial plans to pay for their education through a combination of student / family contributions and finance plans with zero annual interest for those who qualify.

XIII. REGISTRAR'S OFFICE

CREDIT FOR PREVIOUS TRAINING

Students with previous post-secondary training from an accredited school (including classes taken previously at any Universidad Central De Enfermeria Ashdo) may be eligible to receive credit for that training provided the following requirements are met: Only a maximum of 50% of the program credits for previous training or education is accepted and it is accepted at the discretion of the Nurse Director and/or Dean.. There is no guarantee of credit acceptance for previous training from one institution to another.

IXV. TRANSFER OF COURSE WORK

Course work taken at Universidad Central De Enfermeria Ashdo is not transferable to another institution. No representation is made whatsoever concerning the transferability of UCEA credits to any other institution.

XV. GRADING SYSTEM

Written examinations are given periodically, and at the completion of each course a comprehensive final exam is given. Lab exams cover both subject matter and skills evaluation. Course grades are maintained in the school's computer system and are filed in the student's academic file in the Registrar's office. The minimum grade point average is 2.0 on the scale of 4.0. or a 70% passing score must be attained by the student in order to meet course requirements

Students receive letter grades at the end of each grading period (course) utilizing the official letter grading scale. Grades are based on assignments, exams, tests, and manipulative performance examinations given with each unit of learning. The school will use the percentage grading scale for each letter grade and have it published in the catalog except where noted by program. .

At the end of each evaluation period, the student's cumulative grade point average will be determined. At this time, academic records will be made available or furnished to the student.

The official letter grading scale is as follows:

Letter	%	Description	GPA
A	90-100	Exceptional Performance	4.00
B	80-89	Highly Acceptable	3.00
C	70-79	Satisfactory Performance	2.00
D	60-69	Unacceptable, student must repeat course (if in Major or <u>prerequisite</u>)	1.00
F*	59-0	Failure	0.00
P	N/E	Passing	0.00
U	N/U	Unsatisfied	0.00
T	Transfer Credit		N/E
R	<u>Repeated Course</u>		N/E
L	Leave of Absence		N/E
I	Incomplete (temporary grade)		<u>NB</u>

KEY:

N/E = No effect on grade point average

= * This course does not count toward graduation and must be repeated for credit

" = A anent grade must be assigned"

XVI. SATISFACTORY ACADEMIC PROGRESS POLICY

To be making satisfactory academic progress, a student must maintain a cumulative grade point average (CGPA) of at least 2.0 on the scale of 4.0 or a 70% (C) passing score; otherwise, the student will be placed on probation. The credit hours attempted cannot exceed one and one-half times (1.5) the credit hours required to complete a credit hour program. For determining satisfactory academic progress, each program is broken down into grading periods. A grading period may be a course / mini-semester (two months period). At the end of each grading period the student's CGPA will be determined.

Probation

A student whose cumulative grade point average (CGPA) is less than 2.0 or less than 70% (C) at the end of a grading period is placed on academic probation for a period not to exceed two grading periods.

If, at the end of the first probationary grading period:

- The student's grading period grade point average and CGPA are both less than 2.0, the student is terminated.
- The student's grading period grade point average is greater than 2.0 and the CGPA is still less than 2.0, the student remains on probation for one additional grading period. A student whose CGPA has not been raised to at least 2.0 by the end of this additional probationary grading period, the student is terminated.
- The CGPA has been raised to at least 2.0, the student is removed from academic probation.

Incompletes

An incomplete will have no effect on the CGPA, but will count toward attempted credits. Incomplete marks will be given at the discretion of the faculty member. The student has to have completed at least 50% of the course work load to qualify.

Repetitions

Students will be allowed to repeat a failed course (letter grade of F) once. Only the higher grade will be used in calculating the cumulative grade point average.

To be maintaining satisfactory academic progress, credit hours attempted cannot exceed 1.5 times the credit hours the program requires for graduation.

EXAMPLE

Program Credit	Program Credit
<u>Hours Required</u>	<u>Hours Attended</u>
31.5	47.25
33.5	50.25
51.0	76.50

Withdrawals

A student who withdraws other than at the end of a grading period will receive a grade of "W" which is not calculated in his/her CGPA. The credits will count towards attempted credits. If the student returns to school, all course work graded "W" must be repeated.

Appeal Process

A student may appeal the determination of unsatisfactory academic progress based upon extenuating circumstances. The appeal should be submitted, in writing, to the Campus Director. In such cases, the Director may determine that the student is making satisfactory academic progress towards a diploma despite the failure to conform to the standards of satisfactory academic progress. A student who has his / her appeal accepted will continue to be on probation.

Grievance Policy

Students are encouraged to voice their grievance with the School Director and administrators by means of the Institution's Grievance Policy.

XVII. ATTENDANCE POLICY

For purposes of this policy, days missed does not include days absent during an approved leave of absence. While on attendance probation, a student may not exceed more than 15% of the scheduled class days of the grading period. If a student exceeds the 17% level for the grading period, the student will be withdrawn from the program on the day they exceed the 17% level.

Additionally, a student who misses 10 consecutive scheduled on-line class days and does not return on the 11th day, he/she will be terminated from the program whether the student is on attendance probation or not.

If the student returns on the 11th day, the student's attendance record will be reviewed at the end of the grading period for appropriate action in accordance with this policy.

Students are allowed to appeal an unsatisfactory attendance withdrawal because of extenuating circumstances. A student must make the appeal under the guidelines published in the school catalog (refer to Page 8).

Students may request a Leave of Absence (LOA) during the drop/add period each term.

Drop/Add Period

Students may change classes from the available term schedule during the first week of class without any penalty.

General

Due to the nature and scope of the training, the school does not differentiate between excused and unexcused absences in computing the maximum number of allowable absences.

Make-Up Work

Due to the nature of the on-line training offered, theory classes and quizzes missed as a result of an absence cannot be made up except under the permission of the Instructor or/and School Director. The student may request the make-up work (quizzes, tests, exams and projects) within a week of his/her absences.

All students must maintain satisfactory attendance and are required to be punctual at the time of the online chat and/or virtual office hours. To maintain satisfactory attendance a student must attend at least 82% of the scheduled class hours of a grading period. Attendance records will document all time missed due to absence, tardy arrival, and leaving an online chat and/or virtual office hours early.

Tests

A student who is not present on the day of a scheduled test must request an opportunity to take an alternative test within five days after the student returns from an absence. Failure to make up a test in five class days of returning to school will result in an automatic zero score.

Each student's attendance record will be reviewed at the end of each grading period. A student may not miss more than 15% of the scheduled class days in a grading period. At the end of any grading period, if a student has missed more than 15% of the grading period, the student will be placed on attendance probation beginning the next grading period. If the student does not exceed the 15% level during probation, the student will be removed from attendance probation at the end of the grading period.

All students present at the time a test is administered are obligated to take the test. Any student who refuses to take a test on the day it is scheduled will receive a zero. A student who is absent on the day of a quiz will be given a zero. Quizzes may be made up based on the instructor's judgments.

Appeals Process

A student may appeal a termination for unsatisfactory attendance on the grounds of extenuating circumstances. The appeal should be submitted in writing to the Campus Director within three weeks. In such cases, the Director may determine that the student is making satisfactory academic progress towards a diploma, despite the failure to conform to the attendance policy requirements. A student who has an appeal accepted will continue on probation.

TARDY AND LEAVE EARLY POLICY

Administrative leave is available to a student who must repeat a course and is required to wait a period of time until the proper course sequence is available. The student must either withdraw and restart, or the student may be granted administrative leave of absence subject to all other provisions of this policy.

Leave of absences shall be reasonable in duration and may not exceed 180 calendar days exclusive of scheduled school breaks. One leave of absence may be granted during a 12-month period. See section on Leave of Absence on page 10.

Tardy

Students are required to arrive on time for theory and clinical rotations sessions and to stay for the entire class session. Students must adhere to the following procedures when requesting a leave of absence:

1. Instructors will record a tardy and / or leaving class early on the grade roster.

Leave of Absence

A leave of absence (LOA) will not be counted in measuring the credits earned in each grading period nor will it be included the maximum time frame of the course. The LOA is given by the Registrar's Office during the drop/add period of each term. The student may request up **to twelve months leave of absence**.

All leave of absence requests must be supported by the appropriate documentation before the leave is granted. Medical leaves must be documented with a note from a physician. Military leaves must be documented with military order papers.

1. The Registrar will review the request to assure that there are adequate reasons for the leave, confirm the beginning and ending dates of the leave, verify the presence of the student's signature and determine the next available start date within the 180-day time frame.
2. The Campus Director will approve or deny the request and inform the student of the decision in writing.
3. The leave of absence will commence from the first day of absence and cannot exceed the amount of time requested by the student.
4. Students' request for a leave of absence will only be granted for military duty, pregnancy, and medical reasons. There may be exceptions when an administrative leave will be granted or a leave is granted at the discretion of the Campus Director.
5. A student cannot be granted a leave of absence to avoid being dismissed because of lack of satisfactory academic progress or failure to fulfill the requirements of the attendance policy.
6. A student cannot request a leave of absence until the student has completed one grading period (a term)
7. If a student does not begin class on the return date scheduled on the written leave of absence request, the student will be withdrawn from the program.

8. A student missing the first day of class of the term in which the student is scheduled to return may be allowed to begin class the next day (provided the 180-day maximum leave has not been exceeded). This will be allowed on an exception basis only, and the Campus Director will document the reason for the exception. The student's missed day will be counted as an absence.

READMISSION

A student who has cancelled before starting classes may apply to reenroll. A student who has withdrawn after starting classes but before completing the program may apply to restart. A student applying to re-enter externship must demonstrate the appropriate skill level.

A student dismissed for unsatisfactory conduct may be readmitted into the program only at the discretion of the administration.

Application for Readmission

To be eligible for readmission, students must complete an application and must be current on any outstanding debt with the school unless prepared to pay all tuition and fees in advance.

Re-enrollments

A student who wishes to reenroll must sign a new Enrollment Agreement at the current tuition rate and complete the enrollment procedure stated on page 5 of the catalog.

XVIII. FEES

Tuition Fee

The cost of the tuition fee is \$99.00 per credit. The student may register from three to nine credits per academic mini-semester. The student will pay only by the number of credits he/she has registered. No additional fee is charged to the student during the term.

A term or mini-semester is defined as eight weeks.

Registration Fee

One time Registration fee is charge to the student at the time of enrollment. The student has three working days to request the refund in writing or in person; otherwise the Registration fee is not refundable. The Registration fee is \$75.00 per program. Reenroll students need to pay another Registration fee. A late registration fee will be incurred after the last day of the registration date.

Textbooks

The student is responsible to acquire the books at our bookstore or any other establishment. Books purchased at the school are not refundable.

IXX. CANCELLATION AND REFUND POLICY

Universidad Central De Enfermeria Ashdo is required to have a fair and equitable refund policy under which the school makes a refund of unearned tuition. A school's refund policy is fair and equitable if the policy provides for a refund of at least the larger of the amount provided under any of the following policies that may exist:

Refund Policies

Should a student's enrollment be terminated or canceled for any reason, all refunds will be made according to the following refund schedule:

1. Cancellation can be made in person, by electronic mail, by Certified Mail or by termination.
2. All monies will be refunded if the school does not accept the applicant or if the student cancels within three (3) business days after signing the enrollment agreement and making initial payment.
3. Cancellation after the third (3rd) Business Day, but before the first class, results in a refund of all monies paid, with the exception of the registration fee (\$70.00).
4. Cancellation after attendance has begun, but prior to 40% completion of the program, will result in a Pro Rata refund computed on the number of hours completed to the total program hours.
5. Cancellation after completing 40% of the program will result in no refund.
6. Termination Date: In calculating the refund due to a student, the last date of actual attendance by the student is used in the calculation unless earlier written notice is received.
7. Refunds will be made within 30 days of termination of students' enrollment or receipt of Cancellation Notice from student.

MEASURE OF PROGRAM DURATION

The program is charged by mini-semester (eight week period). The pro rata refund calculation stated above does not include the registration fee or the cost of textbooks. If a student withdraws, in addition to tuition the student is responsible for: the registration fee and book charges.

The school measures its academic accomplishment in semester credit hours. The courses are non-traditional mini-semesters because classes start more frequently than traditional semester programs. The ending date or graduation date from all programs is a "scheduled" graduation date. In-service days, holidays and other unscheduled events that could cause momentary interruption in training influence the actual calendar length of each program. In case of a Hurricane or other natural disaster, the classes will be made-up after the storm has passed and it is safe to return to classes.

ACADEMIC UNITS OF CREDIT

The school uses the traditional system of clock hour to credit hour conversion. One semester credit hour is equivalent to 15 clock hours of lecture, 30 clock hours of lab, or 45 clock hours of externship or clinical. One clock hour equals 50 minutes of instruction.

TRANSCRIPTS

The registrar's office maintains academic records of all course work completed at the school. Transcripts are released only after receipt of a signed, written request from the student. The first request of an official transcript is free.

There is a \$15.00 fee for each additional transcript.

RECORDS ON HOLD

Academic records may be placed on hold for any of the following reasons:

- A. Falsifying school records
- B. Breach of the school Enrollment Agreement
- C. Plagiarism including the passing off or attempting to pass off the ideas or writing of another person as one's own.

Code of Conduct

2. Eating - No food or beverage is allowed in study room or offices or clinical labs or clinical rotations.
3. Carrying a concealed or potentially dangerous weapon is prohibited in the campus ground
4. Instigation, or participation in, rebellious activities against the school or its students is prohibited
5. Profanity spoken on campus grounds or online.
6. Vandalism of campus property
7. Physical threats

DRUG AND ALCOHOL ABUSE POLICY

Universidad Central De Enfermeria Ashdo ("UCEA") supports and endorses the U.S. Federal Drug-Free Workplace Act of 1988 and the Drug-Free Schools and Communities Act amendments of 1989.

The unlawful manufacture, distribution, dispensation, possession or use of a controlled substance or abuse of alcohol by an employee or student on the property or as part of any with activity is prohibited. Any student or employee of UCEA found to be abusing alcohol or using, possessing, manufacturing or distributing controlled substances in violation of the law on UCEA property or at UCEA events shall be subject to disciplinary action. For employees, the college will take appropriate personnel action for such infractions, up to and including termination. Students who violate this policy will be subject to sanctions that include suspension and expulsion from UCEA.

Health Risks

The abuse of alcohol and the use of drugs is harmful to one's physical, mental and social well being with excessive drug use, life becomes centered on drugs to the exclusion of health, work, school, family and general well being. Accidents and injuries are more likely to occur if alcohol and drugs are used. Alcohol and drug users can lose resistance to disease and destroy their health. Often increasing tolerance developed by the user complicates the effects of drug use. This tolerance may be psychological, physiological, or both, and may lead to greater danger of overdose.

Alcoholism is the number-one drug problem in the United States. Alcoholism takes a toll on personal finances, health, social relationships and families. Abuse of alcohol or use of drugs may cause an individual driving a motor vehicle to injure himself or others and may subject the person to criminal prosecution. Drunk drivers are responsible for more than half of all traffic fatalities.

Hallucinogens - These drugs may cause psychosis, convulsions, coma and psychological dependency.

Counseling, Treatment or Rehabilitation Programs

The administration of UCEA maintains a list of hospitals and community agencies available to assist employees and students seeking alcohol and drug counseling and treatment.

Employees and students who have a substance dependency problem are strongly encouraged to obtain counseling and treatment. Students seeking additional information about health problems and treatment related to alcohol and drug problems can contact the Campus Director. Requests for assistance will be held in complete confidentiality and provided on a need-to-know basis only.

Sanctions

A student who violates any provision of this policy shall be subject to appropriate disciplinary action, up to and including suspension or administrative withdrawal from UCEA. Students may reapply for admission, through review, at a later date. A student accused of the possession, sale, manufacture, use or distribution of a controlled substance, MAY be suspended from the student's program of study. If convicted, the student's relationship to UCEA will be terminated.

The following summarizes the effects and dangers of the major categories of drugs:

Amphetamines - Physical dependency, heart problems, infections, malnutrition and death may result from continued high doses of amphetamines.

Narcotics - Chronic use of narcotics can cause lung damage, convulsions, respiratory paralysis and death. In addition, any student or employee who violates the standards of conduct as set forth in this policy may be subject to referral for prosecution.

Legal Sanctions

Students and employees are reminded that unlawful possession, distribution or use of illicit drugs or alcohol may subject individuals to criminal prosecution. UCEA will refer violations or proscribed conduct to appropriate authorities for prosecution.

Depressants - These drugs, such as tranquilizers and alcohol, can produce slowed reactions, slowed heart rate, damage to liver and heart, respiratory arrest, convulsions and accidental overdoses. Federal and state sanctions for illegal possession of controlled substances range from up to four years' imprisonment and up to \$20,000 in fines for each offense. Under federal laws, possession of drugs such as heroin or cocaine may result in sanctions of not less than five years and up to life imprisonment for a first offense involving 100 grams or more. Offenses involving lesser amounts, 10-99 grams, may result in sanctions up to and including 20 years' imprisonment and a fine of up to \$4 million.

Under Panamanian law, any person who knowingly sells, purchases, manufactures, delivers or brings into Panama any controlled substance shall be punished pursuant to sentencing guidelines and punished by a fine of not less than \$25,000 nor more than \$250,000. Any person who possesses more than 10,000 pounds of a controlled substance must serve a mandatory sentence of 15 years and pay a \$200,000 fine. If a person traffics a controlled substance into Panama, that person has committed a capital felony and, therefore, shall be imprisoned for life and shall be fined \$250,000, the maximum fine under the guidelines. Local sanctions range from \$500 to \$1,000 in fines or from 60 days to six months in jail, or both, plus civil forfeiture of property for possession.

The Republic of Panama may impose a wide range of sanctions for alcohol-related offenses. For example, any person who is convicted of driving under the influence of alcohol shall be punished by a fine of not less than \$250 nor more than \$500 for a first offense. For a first conviction, a person shall be imprisoned for no more than six months and shall not be granted a new driver's license until after the expiration of a one-year suspension.

The term "controlled substance" as used in this policy means any narcotic drug, hallucinogenic drug, amphetamine, barbiturate, marijuana or any other controlled substance, as defined in the United States Schedules I through V of Section 202 of the Controlled Substances Act, 21 U.S.C. 812 and as further defined by regulation 21 CFR 1208.01 et seq. The term does not include the use of a controlled substance pursuant to a valid prescription or other use authorized by law.

For purposes of this policy, "conviction" means a finding of guilt (including a plea of nolo contendere) or imposition of sentence, or both, by any judicial body charged with the responsibility of the federal or state criminal drug statutes.

XX. SCHOLASTIC HONESTY

It is assumed that all students are enrolled in class to learn: therefore, cheating is not an acceptable practice. Dishonesty of any type in a course, including cheating on examinations or plagiarizing materials, can result in termination.

XXI. STUDENT COMPLAINT AND GRIEVANCE PROCEDURE

A student has the right to file.

XXII. STATEMENT OF NON-DISCRIMINATION

No person shall be excluded from participation, denied any benefits, or, subjected to any form of discrimination because of sex, religion, race, age, creed, national origin, or physical handicap or disability.

XXIII. PRIVACY ACT FOR STUDENTS

The United States The Family Educational Rights and Privacy Act of 1974 entitles all students to review their records, including grades, attendance, and advising reports. The school must permit a student to examine such records within 45 days after the school receives a written request from the student. The school will also permit the student to obtain a copy of such records upon payment of a reproduction fee.

A student may request that the school amend his or her education records on the grounds that they are inaccurate, misleading or in violation of the student's rights or privacy. In the event the school refuses to so amend the records, the student may, after complying with the Student Complaint Procedure, request a hearing. If the outcome of a hearing is unsatisfactory to the student, the student may submit an explanatory statement for inclusion in his or her education record.

A copy of the Commission's Complaint Form is available at the campus and may be obtained by contacting the Campus Director.

XXIV. STUDENT SERVICES: PLACEMENT SERVICES

Universidad Central De Enfermeria Ashdo does not guarantee employment for its graduates. The graduate services staff will assist graduates in their job searches by offering information on job opportunities, temporary assignments, resume preparation and interviewing techniques. This is a complementary services for the students.

The school will make a reasonable effort to satisfy the wishes of a graduate as to location and type of employment. The more flexible a graduate can be regarding initial employment, the easier it will be for the school to assist in placement.

Students will improve placement opportunities by continued communication with the Graduate Services Department. Graduates are asked to call the campus twice a week while actively seeking employment. This keeps the school informed of a graduate's employment status and allows the school to keep the graduate current with job listings.

Graduates of Universidad Central De Enfermeria Ashdo may use the Placement Services Department any time after they successfully complete the program and have met all financial obligations. This service is available at any Universidad Central De Enfermeria Ashdo, provided the school is still owned by Universidad Central De Enfermeria Ashdo, Inc. The graduate must observe all rules and regulations of the school as they relate to placement.

GENERAL INFORMATION

School Holidays

Any scheduled class breaks or holidays will be listed on the web site. There is an addendum to the catalog indicating the holidays and starting and ending class periods. Our website is <http://www.UCEA-online.net>

Commencement Exercises

Upon satisfactory completion of all schoolwork and payment of all monies due, the student completing the program is awarded a diploma. For clarification, check with the Nursing Program Director or Dean..

Refresher Training

The school offers refresher training to any of its graduates. The graduate may return to any Universidad Central De Enfermeria Ashdo to repeat any part of their previously completed program, up to five (5) courses on a space available basis. The student must be in good standing with the Business Office. No tuition will be charged; however, there will be a textbook charge. The graduate is required to adhere to current school policies governing attendance and dress.

Customized Training

Universidad Central De Enfermeria Ashdo offers quality customized training and technical assistance to employers on a contractual basis. Specialized curriculum and consultant services can be provided for business specific needs. Please check with UCEA's Nurse Director for more details..

IMPORTANT INFORMATION

In keeping with the school philosophy of an immediate response to the needs of students and employers, the school reserves the right to make modifications in the program content and the structure of the curriculum and schedules without additional charges to the student, and within regulatory guidelines.

Information contained in the addendum of this catalog becomes an official part of the catalog and supersedes any contradictory information contained herein.

The information contained in this catalog and addendum and web site is true and correct.

Insurance

Universidad Central De Enfermeria Ashdo provides its students with general liability insurance covering incidents that occur on campus during his/her visit to the office or other academic activity.

The policy is intended to supplement the student's own insurance, and it requires the student to submit any claim to his or her own insurance carrier first (if available).

Universidad Central De Enfermería Ashdo
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